

## **STRONG CANDIDATE MUST...**

- have excellent verbal communication and interpersonal skills.
- be able to prioritize and juggle multiple tasks.
- be available to work onsite with a flexible schedule, often including weekends and holidays.
- be able to take initiative and run a shift alone.
- have a focus on quality and take pride in their work.
- be confident in finding the product that works best for the customer, and can easily fulfill the sale.
- be comfortable with responsibilities like cash-handling and store safety.
- remain calm in a fast-paced, energetic work environment.
- be mature and a quick learner, able to work with minimum supervision and in teams.
- maintain a clean and organized workspace.
- be comfortable using various computer programs.

## **OUR IDEAL CANDIDATE...**

- has experience working as a barista and/or in a cafe setting.
- has an outgoing personality and comfort in promoting sales.
- values a growth mindset and is comfortable giving and receiving feedback.

## **ESSENTIAL FUNCTIONS OF THE JOB**

- Ability to listen actively and ask questions to understand guests' needs and preferences; recommends food and beverage items from our menu
- Ability to meet store operating policies and standards - providing quality beverages and food products, cash handling and store safety and security, with or without reasonable accommodation
- Ability to prepare food and beverages to standard recipes or customized for customers - recipe changes such as temperature, quantity of ingredients or substituted ingredients
- Ability to express or exchange information by means of the spoken word
- Ability to remain in a stationary position for a minimum of 4 hours
- Ability to stand, walk, stoop, kneel, grasp, and reach
- Ability to operate machinery and make observations in regards to safety and accuracy of work using visual acuity
- Ability to lift up to 30 pounds
- Ability to lift 3 pounds to shoulder height repetitively

## **BENEFITS & COMPENSATION**

- Part-time position with starting pay rate of \$17.55/hour + generous tips
- Free, unlimited yoga and discounted Mysore
- Discounted wellness offerings
- Discount on select retail, workshops, and intensives
- A free drink while on shift and discounted food, merchandise, and drinks at all times
- Valuable skills growth on the job and opportunities to learn new areas of the business (merchandising, social media, operations)
- Warm and supportive environment dedicated to supporting the whole individual